

Blue Island Public Library
Board of Trustees Meeting
November 20, 2019 Minutes
Library Conference Room, 7:00 pm

- I. Call to Order 7:08 pm by Vice President Prater
- II. Roll Call
 - a. Present: Trustees Camp, DiPace-Green, Prater, Orozco, Brown, Nunez,
 - b. Also present: Director Anna Wassenar
 - c. Absent: Trustees Mason Terzakis
- III. Public Comment - None
- IV. Reading of October 2019 Meeting Minutes
 - a. Trustee Brown motioned to accept the October 2019 meeting minutes; Trustee Camp seconded the motion. All in favor – 7:15pm
- V. Reading of May 2019 and July 2019 Executive meeting minutes
 - a. Trustee Nunez motioned to accept the May 2019 executive meeting minutes; Trustee Brown seconded the motion. All in favor – 7:17pm
 - b. Trustee Nunez motioned to accept the July 2019 executive meeting minutes; Trustee Brown seconded the motion. All in favor – 7:18pm
- VI. Financial Report
 - a. Revenue & Expense > Report reviewed
 - b. Balance sheet > Reviewed
 - c. Trustee Brown motioned to approve payables of \$26,137.31; Trustee Nunez seconded the motion. All in Favor; 7:21X pm
- VII. Director's Report
 - a. Director Wassenar has completed her three-month probationary period with the Blue Island Public Library, as agreed upon in her initial offer a review would be completed at this time.
- VIII. Unfinished Business
 - a. Trustee Nunez motioned to enter executive session to discuss "The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of the public body or for legal counsel for the public body"; Trustee Brown seconded, All in favor" 8:07pm
 - b. Executive session ended at 8:55pm
 - c. Trustee Nunez motioned to increase Director Anna Wassenar's pay to \$69,500 effective November 20, 2019 with a second review scheduled in February 2020; Trustee Camp seconded the motion; All in favor 9:00pm
 - d. Trustee Prater motioned to approve a 2% pay raise for all library staff, with the exception of the Director; Trustee Kinney seconded; All in favor 9:02pm
- IX. Trustee Nunez motioned to adjourn; Trustee Camp seconded; All in Favor 9:07pm

**Blue Island Public Library
Board of Trustees Meeting
November 20, 2019 Executive Session Minutes
Library Conference Room**

- I. Motion to enter Executive session for the purposes of discussing the appointment, employment, compensation, discipline, performance, or dismissal of a specific employees of the public body or legal counsel for the public body by Trustee Nunez, Seconded by Brown, All in Favor 8:07pm.
- II. Discussion of up upcoming wage increase for library staff, director, as well as director three-month review.
- III. Trustee Prater motioned to exit executive session; Trustee Nunez seconded; All in favor 8:50pm